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August 28, 2024

Clerk of the Supreme Court
P.O. Box 1688
Madison, WI 53701

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CLERK OF SUPREME COURT
OF WISCONSIN

Chief Justice Annette Kingsland Ziegler
Justice Ann Walsh Bradley
Justice Rebecca Grassl Bradley
Justice Rebecca Frank Dallet
Justice Brian Hagedorn
Justice Jill. J. Karofsky
Justice Janet C. Protasiewicz

NEW EVIDENCE
AMENDMENT TO LETTER FILED 8/22/2024

Re: Pending rule Petition 24-04, In the Petition of the State Bar of Wisconsin Regarding Cultural Competency and Reduction of Bias Training for Continuing Legal Education Under Chapter 31 of the Supreme Court Rules

Dear Chief Justice and Justices:

Just recently published is a meta-analysis on implicit bias training relevant to your decision. (One of the researchers is from UW – Madison). “The Nature and validity of implicit bias training for health care providers and trainees: A systematic review” was published in the journal *Science Advances*. Accordingly, I amend my letter filed last week to share this with the Court.

The report is at their website: <https://www.science.org/doi/10.1126/sciadv.ado5957>

The researchers examined seventy-seven studies over a 20-year period through 2022. The average training was 343 minutes in a single day. Here is what they concluded.

“Does implicit bias training work?...Our conclusion based on the findings from the current systematic review is it is premature to answer these questions. There is little scientific evidence to support that implicit bias training improves the quality of patient care...”

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The State Bar has not cited any study showing that bias training for lawyers has improved the quality of legal services. Evidence-based bias reduction should be the goal.

Respectfully,



Kevin M. Connelly

Former Chapter Leader, FAIR (Foundation Against Intolerance and Racism)

cc: by email and mail to: Larry Martin, Executive Director State Bar of Wisconsin